



Master Automation Carpenter

Reports to: ***Technical Director***

THE ORGANIZATION

The Guthrie Theater engages exceptional theater artists in the exploration of both classic and contemporary plays connecting the community we serve to one another and to the world. Through its extraordinary artists, staff and facility, the Guthrie is committed to the people of Minnesota, and from its place, rooted deeply in the Twin Cities, influences the field as a leading 21st century arts organization.

Every year more than 500 people, both on stage and off, help ensure our success in creating and supporting the highest level of theater. As an organization, we are committed our values of Artistic Excellence, Community, Equity, Diversity and Inclusion, and Fiscal Responsibility.

THE POSITION

Builds and oversees the construction of, assembly, load-in and maintenance of scenic automation systems. Works with the Technical Director and the Associate/Assistant Technical Directors in approach, research, and technical design required for the installation of automation systems. Assist in the engineering and building of prototypes, automation systems, non-traditional scenic elements/effects, and other special projects as needed. Monitors shop safety procedures and the safe operations of tools. Compensation for this union position is full time, non-exempt (hourly), with an hourly rate of \$28.72/hour.

Job Highlights

- Prep, construct and load-in automation and scenery as required by the design.
- Construct prototypes as necessary, determining the most efficient and economical way to build and install automation components needed for the design.
- Build special projects such as automation systems, mechanical effects and other non-tradition elements.
- Assist with the supervision of the shop staff during multi-project periods.
- Foster and reinforce safe working practices in all scene shop activities.
- Assist with construction of more traditional types of scenery.
- Attend technical rehearsals and preview performances as necessary.
- Maintain shop, stage and automation systems as necessary.
- Research materials, equipment and procedures as requested.
- Research equipment and technology changes as needed by the scene shop for new and replacement purchases of automation and stage equipment.
- Other duties as needed or assigned.

Qualifications

A minimum of five or more experience in large scale theater or scene shop environment as well as with complex stage machinery and automation systems.

- Advanced knowledge of automation systems including hydraulic, pneumatic and electronic systems.
- Knowledge of mechanical design and the physics of stage machinery.
- Advanced knowledge of electronics; safe and efficient wiring, relay and switch logic, basic understanding of PLCs, basic networking.
- Knowledge of a wide range of tools, materials and techniques to make appropriate choices in scenic construction and automation fabrication.
- Knowledge of advanced rigging to rig safely.
- Advanced woodworking, metal and electrical skills.
- Knowledge of AutoCAD to produce necessary drawings.
- Basic computer skills in Word and Excel.
- Ability to take an active leadership role in setting and maintain the levels of production craftsmanship and artistic excellence.
- Strong commitment to safety in the workplace.
- Strong commitment to diversity and inclusion.
- Ability and commitment to working with diverse groups in terms of gender expression, race, sexual orientation, religion, ability, age, class and immigrant status.

THE LOCATION

The Guthrie Theater is located in the historic Mill District along the Mississippi River in Minneapolis, Minnesota. As the largest city in the state, Minneapolis offers a large variety of parks, lakes, great food, festivals, malls and more.

WHY SHOULD I APPLY?

Be a part of a leading non-profit organization that is committed to serving not only the local Twin Cities community (you betcha!) but the industry as a whole. Did we forget to mention the sidewalks in the sky, winter makes you stronger, and top-notch employee benefits?

Top-Notch Benefits



Competitive Benefits

- Health insurance
- HSA & dependent care options
- Dental & vision
- Flexible Spending Account
- Life Insurance
- Long Term Disability
- Short Term Disability
- Employee Assistance Program
- 403(b) with employer match up to 4.5% after one year of service



Transportation

- Subsidized passes for Metro Transit buses and trains
- Discounted pre-tax monthly ramp parking
- Discounted bike locker rental
- Discounted Nice Ride annual membership



Paid Time Off



Complimentary Tickets

- To Guthrie productions



Discounted Tickets

- To all shows produced by the Guthrie
- To some performances hosted by the Guthrie



Classes and Camps

- Discounts to Guthrie classes and camps

Other Employee Perks

- Wellness Program
- Guthrie Store discount
- Costume Rentals discount
- Admission to opening night parties
- Affinity Groups
- Discounted Level Five Café and Express dining
- Frequent Sea Change restaurant discounts

A Note from Human Resources

Applicants must submit the following to be considered for the position:

- Cover letter
- Resume
- References (3 total)

The Guthrie is dedicated to building a culturally diverse and equitable environment and strongly encourages applications from people of color and women. This position will remain open until filled and until a diverse and qualified pool of candidates is identified. Applicants from populations underrepresented in the theater field are strongly encouraged to apply.

Apply online here: <https://recruiting.ultipro.com/GUT1000/JobBoard/47c392e4-6d7f-1e47-226b-ee862ea48cfb/OpportunityDetail?opportunityId=7b9847bc-8b5f-4200-a5c9-a74f7a4e08d7>